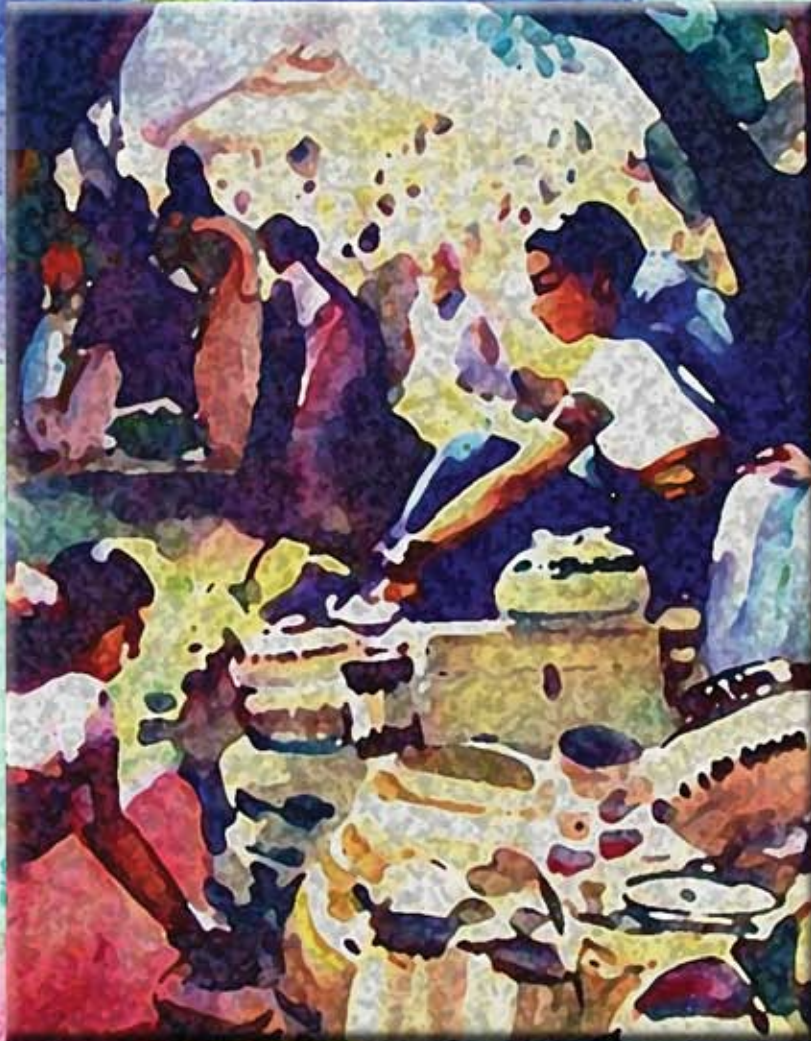


Annual Report 2015-16



CORR - The Jute Works

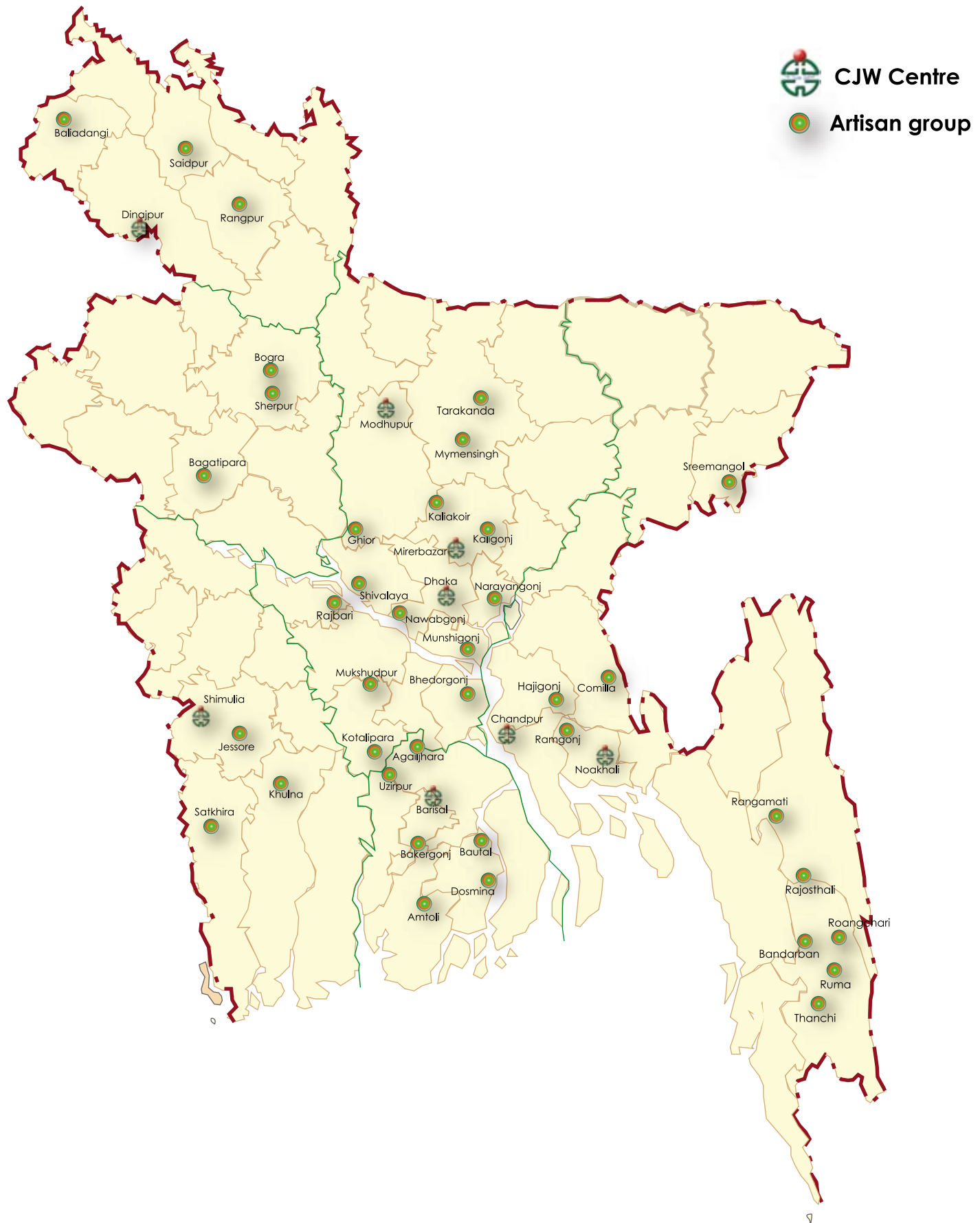


CORR - The Jute Works

Annual Report 2015-16



LOCATION OF THE GROUPS



MESSAGE OF THE CHAIRPERSON



Obtaining certification from the World Fair Trade Organization, CORR - the Jute Works (CJW) is further strengthened and the organization can now provide the artisans and producers an opportunity to earn their rights and fair share in the production market. At the same time CJW is trying to improve its own capacity and overcome the shortcomings with a vision to bring about qualitative change in the life of the artisans and create an enabling environment for the sustenance of their livelihood.

As the new Chairperson I wish to infuse professionalism in place so that CJW can withstand the fierce market competitive climate of the Trade. I also extend thanks and gratitude to our former Chairperson Dr Benedict Alo D' Rozario for his dedicated service and guidance given to CJW. I personally thank the Director of CJW and my fellow Trustee members for their unflinching support in understanding organization and the operations. I pray and hope that our collective endeavor will bring team spirit to move forward the works of CJW strongly and uphold the dignity of artisans and producers and create an environment where they will have equal opportunity to avail the rights to their fair share of the bargain.

On behalf of the Board of Trustees I appreciate the efforts of our artisan groups and our partners for their constant support in every aspect of CJW's work. I believe this is our prime strength and it will lead us forward.

We express our sincere thanks and gratitude to all who extended their kind support and collaboration to CJW for standing by our sides and the marginalized community. Let us hope to bring the vision of CJW to a reality.


Francis Atul Sarker

Chairperson



FORWARD

I am very pleased to say 'hello' to you through our Annual Report 2015-2016. In my service with Caritas Bangladesh, it was my privilege to be able to work with the most deserving part of the society: the women, the people with special needs and the marginalized indigenous community.

We end yet another year with number of events. As usual we shall take with us the promising events and turn those into opportunities in the years to come, and avoid the experience that we did not want to encounter.

In the aspect of Business, we had a fruitful year with about 28.39% growth in the export volume. And now as a WFTO Fair Trade Certified organization obtained on 2016, we are continuing the growth rate.

We have received the National Export Trophy for the session 2011-12 and 2012-13 in the Handicraft sector from our Honorable Prime Minister Sheikh Hasina. This kind of recognition inspires the team to move forward.

We thank all our partners and well wishers who helped us with orders and facilitated our participation in the International Trade Fairs thus helped to promote market for our crafts. We look forward for advancement.

Bertha Gity Baroi
Director

VISION - MISSION AND OBJECTIVES

Vision Statement

CORR – The Jute Works envisions the Empowerment and Dignity of the disadvantaged and marginalized; especially women, people with disability and indigenous people of the society.

Mission Statement

Capacity building of the marginalized; especially women, people with disability and the indigenous people of the society ensuring Trade Justice, market access and improved living standard.

Objectives

1 Artisan cooperatives are functional and mainstreamed in the economy

Organize/reorganize the groups according to the bye-laws of the group

Capacity building training to raise their leadership, awareness and production skill

Inter-exchanges of artisans' capacity/experiences

Promote thrift, self-help, democratic practice and good governance among the craft groups in the management of their affairs and to make them self-reliant by group action

Create Market for the crafts of the group both home and abroad

Develop crafts according to the artisan's capability

Make the artisan competent, understanding the market dynamics and challenges through constant awareness and capacity building activity.

2 Artisans have access to substantial income and contribute to organizational / cooperative growth

Ensure work for the artisans round the year

Participate in national and international trade fairs, workshops and seminars

Acquire need based/advanced technical knowledge, update technical know-how and information on market trend, taste and quality.

3 Promotion of Fair Trade

Make the community aware of 'Fair Trade' through linkage, communication & advocacy

Promote Fair Trade nationally, regionally and globally through campaign, network building

Inter-exchange among the FTOs.

4 Expansion & growth of trade

Continuous product development activity

Capture all possible market segments with appropriate and best crafts.

Develop usable and fashionable designs to correspond to the market demand

Develop professionalism in all spheres of operation of the organization

Arrange advance skill development trainings for the staffs to make them competent in their positions.

Arrange exposure tour for the staffs to gain practical experience

Review and update the organizational structure and all the policies (Administrative, human resources, pricing, procurement, marketing, promotion...)

Initiate/expand the local market

Integrate indigenous crafts and mainstream them.

5 Response to social development and emergencies

Initiate/Support development activities such as education, safe water & sanitation, environmental, recreational and health care facilities for better living conditions for the community

Establish development funds for well-being of artisan

Establish emergency response fund.

ETHICAL GUIDELINES

- By our work, we stand by our marginalized disadvantaged artisans;
- We shall work with dedication, honesty and dignity;
- We shall work for the well-being of the artisans, irrespective of caste, creed and race;
- We shall follow a 'Fair Trade not Aid' practice by
 - providing fair price
 - capacity and awareness building training
 - ensuring a safe work environment
 - distributing surplus earning among groups for their development
- We shall promote democratic practice among artisan groups by ensuring their participation in Policy Making and Planning;
- We shall ensure protection of the environment by
 - producing environment-friendly products
 - banning use of hazardous materials
 - strongly working for ecological balance
- Above all, we will work for a better and humane society free from oppression, threat and injustice.



GO GREEN GO FAIR TRADE

BOARD OF TRUSTEES

Since its inception in 1973, CORR The Jute Works was registered as a Women's Non-profit Marketing Trust with the first Board of Trustees comprised of members of the Management Committee. The present Board of Trustees consists of nine members, of whom the Chairperson is nominated by Caritas Bangladesh. The Director of CJW is involved in the BoT as an ex-officio member, there are two Lifetime Trustees (the founders). Five representatives of different artisan groups, elected by the artisans, and at the end of their term they are eligible for reelection for another term. Thus, the Board of Trustees is ensuring the participation of women and artisans in the management and decision making of the organization. The Current BoT consists of:

Francis Atul Sarker	Chairman	Nominated by Caritas Bangladesh
Rev. Fr. Richard. W. Timm, CSC	Life member	Founder
Sr. Mary Lillian, SMRA	Life member	Founder
Ms. Uttara Rani Chowdhury	Member	Representative-Chandpur Centre
Ms. Shimul Cruze	Member	Representative-Jagaroni Centre
Ms. Nilu Mondal	Member	Representative-Producers Group
Ms. Rita Gonsalves	Member	Representative-Producers Group
Sr. Semita Nokrek, CSC	Member	Representative-Jalchatra Centre
Ms. Bertha Gity Baroi	Member Secretary	Director of the organization

After completion of a three-year term, the representatives of the artisan groups retire in the reporting year. The last election was organized on July, 2015 for the term of 2015-18.

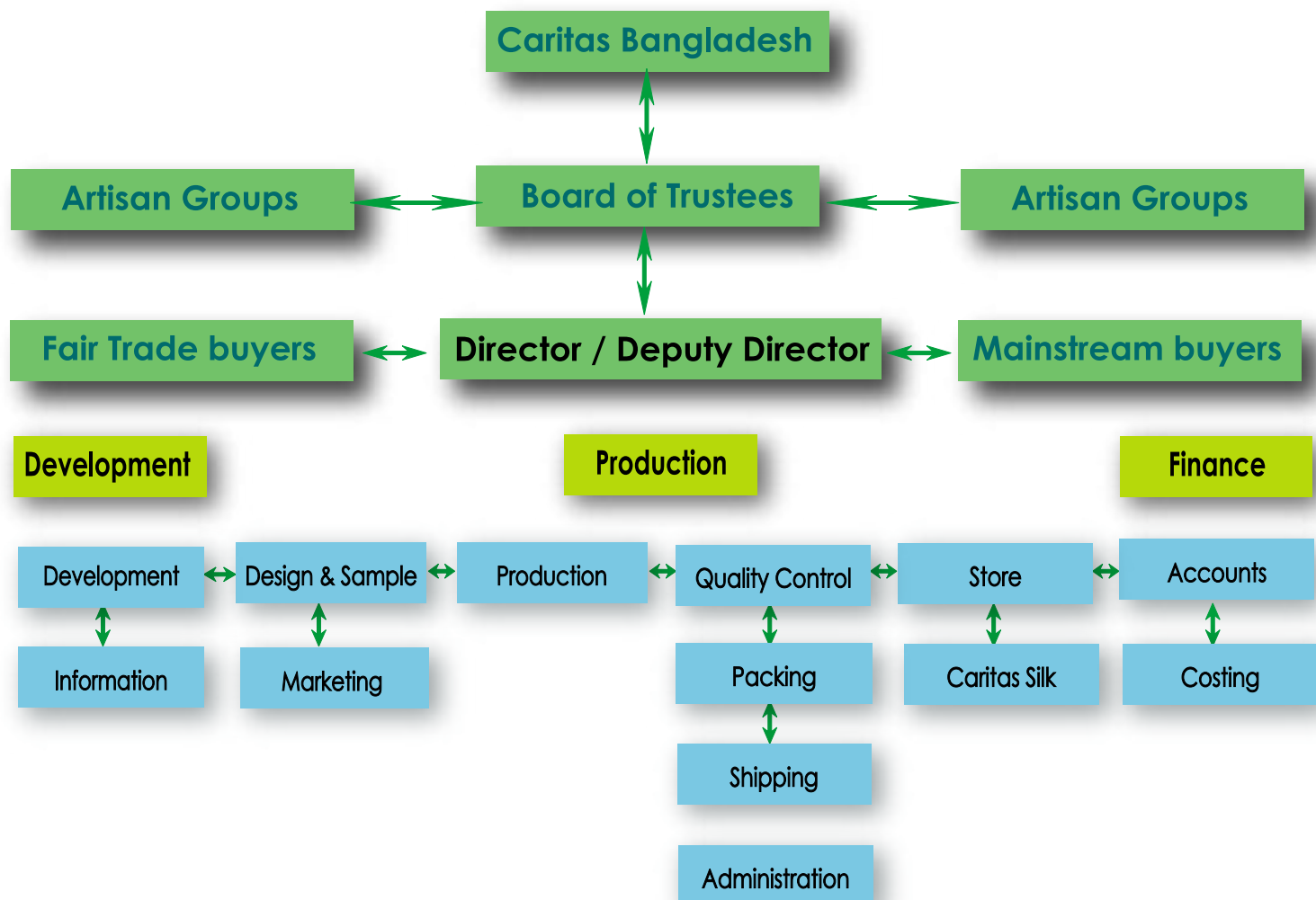


The Board of Trustees formed an Election Commission consisting Ananda P. Gomes, Milton S. Ratna and Anita M. Rozario, to conduct the election of the Board members. The commission successfully conducted the election in three regions (Chandpur, Jagaroni and the self-running groups at CDI) on 23 July and 31 July. In Chandpur, 17 representatives from 18 groups elected Uttara Rani Chowdhury of Shahatoli group. In Jagaroni, 29 representatives from 38 groups elected Shimul Cruze of Vurulia and 42 representatives from 43 Self-running groups elected Nilu Mondal of Razabazar group and Rita Gonsalves of Provati group as the board members for next three years (2015-18)

OPERATIONAL PROCESS

The design section of CJW develops new designs based on the market trend and taste. Then the samples are sent both by physical and digital ways to the buyers abroad to receive their market feedback. From these samples, the buyers select their products and place their order to CJW. The production section disburses the orders among the relevant artisans. Raw materials are provided from CJW and often the artisans also buy those from local sources. The production process mostly takes place in the homes of individual artisans. In six centers (Jagaroni, Chandpur, Jalchatra, Provati, Noakhali and Mirerbazar) artisans work together under the supervision of the centers. Artisans perform the quality checking at their group level and centre level; finally they bring the crafts to the Quality Control Section of CJW. After passing through the quality checking, these crafts are handed over to the store and packing sections for export packing to ready them for shipment to the buyers. The shipping section prepares relevant documents in two phases: pre-shipment documents for having customs formalities at the origin. Then the final documents for the buyers concerning clearing of a consignment on arrival at its destination.

There are thirteen sections in CJW, of which eight are directly involved in production and marketing of the products, two are involved in Fair Trade and development activities and the other three are for support service. The chart below shows the steps in the operation process and marketing of the crafts.



AT A GLANCE 2015-16

Artisan Data

Artisan groups	196
Members	4,730
District covered	29
Upazila covered	70
Importing country	25

Financial Performance

	in Taka
Group Savings	7,984,814
Producer Security Fund	23,339,944
Welfare Grant	4,480,000
Education Support Fund	1,682,149
PSISPF	3,000,000
Self Reliance Fund	31,091,621
Income	153,611,543
Expenditure	142,114,231
Gross Surplus	11,497,312
Net surplus	10,920,783

Staff Data

	Male	Female	Total
CJW Central based:			
Regular staff - Craft	32	18	50
Contractual staff - Craft	5	3	8
Regular staff - Silk	3		3
Contractual staff -Silk	1		1
Centre based:			
Regular staff - Craft	2		2
Contractual staff - Craft	9	1	10
Regular staff - Silk	1		1
Contractual staff -Silk	10	4	14
Total	63	26	89

YEAR AROUND ACTIVITIES

National Export Trophy won by CORR - The Jute Works

The Honorable Prime Minister of the Peoples Republic of Bangladesh, Sheikh Hasina handed over the National Export Trophy and certificates for 2011-12 and 2012-13 among the export organizations for their significant role in overseas trade and thus earning foreign currency. The awards were distributed at a program organized jointly by the Ministry of Commerce and the Export Promotion Bureau (EPB) at Osmani Memorial Auditorium on 28 August 2016.

CJW has achieved Silver Trophy for both years under the Handicraft category. In the absence of the Director (her family tour to USA), on behalf of CJW: Sebastian Rozario, Assistant Executive Director (Finance & Admin) of Caritas Bangladesh (former Deputy Director of CJW) and Ananda P. Gomes, Deputy Director of CJW received the Trophies.

Presided over by Commerce Minister Tofail Ahmed, Chairman of the Parliamentary Standing Committee on Commerce Ministry Md Tajul Islam Chowdhury, Senior Secretary of the Commerce Ministry Hedayetullah Al Mamun, FBCCI President Abdul Matlub Ahmad and EPB Vice Chairman Mafruha Sultana spoke at the function.

In her speech, Prime Minister urged businesspeople to explore new export destinations and product diversification to reduce over dependence on garments and a few markets. The Prime Minister also recommended the businessmen set up more labour intensive industrial units so that more young people can be employed in those factories. "We'll provide all support," she said, assuring also facilities necessary to boost trade and commerce, industrialization and investment.

Guarantee System Audit of WFTO

CJW achieved the World Fair Trade Organization's Guarantee Certificate after successfully completion of the guarantee audit. Mr. Ram Bhat, the GS consultant of WFTO has audited the CJW on 25 January to 2 February. The auditor visited 14 cooperative groups, 5 production centres and 9 supplier groups on the audit purpose. In the audit, CJW was found comply with all the 10 principles of Fair Trade with a very few minor improvements. WFTO provided the Guarantee certificate with extended four years validity, generally the validity is for two years.



National Export Trophy receiving from the Prime Minister



CORR-The Jute Works
GUARANTEED
FAIR TRADE

CJW's Fair Trade Guarantee Logo

YEAR AROUND ACTIVITIES

Welcoming the New Chairperson and Thanksgiving to the Outgoing Chairperson

The program was arranged on 16 August, 2016 morning at the CORR - The Jute Works conference centre. The Honorable President of Caritas Bangladesh and Bishop of Rajshahi Diocese Most Rev. Gervas Rozario, STD, DD was present as the Chief Guest of the ceremony. The life trustees of CJW : Fr. Richard William Timm and Sr. Mary Lillian along with the other Trustees were present. Both the Assistant Executive Directors of Caritas Mr. Sebastian Rozario and Mr. Ranjon Francis Rozario were present as the special guests.

The master of the ceremony, Mr. Milton S. Ratna welcomed the guests and CJW staffs bestowed them with flowers. Ms. Bertha Gity Baroi, the Director of CJW welcomed the guests and shared that the contribution of the outgoing Chairperson towards the organization is unforgettable. He helped the organization to expand its business with Caritas Spain, Germany and France. She wished that the new Chairperson will also guide the organization with his wisdom and guidance. She delivered the Gifts to the guests.

The outgoing Chairperson, Dr. Benedict Alo D'Rozario thanked the staffs and expressed that the opportunity was given by the God Almighty and the Bishops to serve CJW. He also shared that one chapter of his service has ended and another opened. He also ensured that in future, for any kind of help or advice needed, he will respond with pleasure.

The Chief Guest Honorable Bishop Gervas Rozario shared that Caritas means Love, CJW has chosen a specific medium to serve the community in Love. It created jobs for the marginalized women. They are empowered. The Bishop thanked the Director and staffs for their service. He also hoped that the new Chairperson will also guide the CJW for advancement as the outgoing Chairperson.

The new Chairperson Mr. Francis Atul Sarker expressed his greetings and thanked everybody. He said that the Blessed Father has given this responsibility. Bangladesh is the mother and Independence is the child earned through huge suffering. This organization incepted to nourish that child. We are grateful to our Mother and in our work we will serve to glorify our Freedom.

At the end of the event, the Chairperson and the Director handed some gifts to the outgoing Chairperson.



Caritas President Bishop Gervas Rozario delivering the chief guest's speech



New Chairperson of CJW Francis Atul Sarker



CJW Director presenting farewell gift to the Outgoing Chairperson

YEAR AROUND ACTIVITIES

Fair Trade Thanksgiving & Packing Opening Ceremony 2016

On January 07, CORR-The Jute Works (CJW), started its export activity for the year 2016 through the 'Fair Trade Thanksgiving and Packing Opening Ceremony'. The Life Trustee Rev. Father Richard W. Timm CSC was present as the Chief Guest and Sister Mary Lillian SMRA was present as the special Guest. The Chairperson of CJW Board of Trustees, Dr. Benedict Alo D'Rozario presided over the ceremony.

The guests were welcomed by the Director Bertha Gity Baroi. In her speech she presented the CJW's performance during last year. She shared on the Ten principles of Fair Trade and thanked all stakeholders for their contribution. She presented the plans of 2016.

Sr. Lillian thanked the all for another fruitful year. She highlighted the benefits received by the rural artisans through Fair Trade. She also mentioned the surplus sharing with the artisans. In the Chief Guest's speech, Fr. R.W Timm conveyed his thanks to the Fair Trade. He shared some anecdotes of the early days of CJW.

In the Chairperson's speech, Dr. D' Rozario greeted all on the Christmas and New Year. He spoke on the message of Christmas: We should thank and praise the Creator for His blessings and we have to share the gift that He has given. He shared on the three approaches: "Charity approach, Professional approach & MBM approach. He advised to all to balance the approaches during our work.

The speech session was followed by the Packing inauguration. The guests came forward and put the products of 1st shipment in the export carton. At the end there was a small but interesting cultural presentation followed by lunch.

Ambiente Fair 2016

On 12-16 February Ananda Placid Gomes and Vashkor D' Costa from CJW participated in Ambiente Fair at Frankfurt, Germany. CBI (Foreign Trade development organ of Netherlands Government) supported CJW to attend the fair under its HDHT program. On 13 February, WFTO launched its Product Label in the Fair ground. Some products of CJW were also displayed in the WFTO common place arranged for the FTO members. CJW received queries from 49 buyers. 10 Regular Buyer like Gepa, CTM, Traidcraft, One village, Mansion Bengal, Caritas Germany visited and discussed on next order on the displayed samples. During the reporting period about seven orders received of an amount of US\$ 118,000. Caritas Germany gave an assurance in the fair for a big order and in the end of April, CJW received an order for US\$ 84,000.



Life Trustee & founder of CJW, Fr. Timm launching the export activity for the year 2016.



The booth of CJW at the Ambiente Fair

YEAR AROUND ACTIVITIES

World Fair Trade Day 2016

CORR-the Jute Works (CJW) celebrated the World Fair Trade Day 2016 on 14 May 2016 having the theme 'Fair Trade and Planet'. The Director Bertha Gity Baroi shared on the Ten principles of Fair Trade. Development manager Milton Suranjit Ratna spoke on the theme of WFTDay. He urged all to 'Save the mother nature by promoting Justice to the Nature and human'.

On this occasion, CJW handed-over the 'National Craft Council Young Artisan Competition' prize money of Tk. 25,000 to Akhi Pereira of Razabazar Samity. CJW also arranged a human chain.

In the afternoon CJW participated the program organized by ECOTA Fair Trade Forum at 'Jatra Biroti'. The program contained of seminar, human chain, folk music and Fair Trade Fair. CJW Director spoke on the seminar. The CJW cultural team has preformed on the 10 principles of Fair Trade. Nine FTOs participated for the whole day long Fair Trade Fair. The CJW family provided support for organizing the event.



The Human chain at the CJW premise



NCC-Bangladesh Chair Chandrashekhur Shaha awarded Akhi Pereira, young artisan of CJW

Young Crafts person Award

Bangladesh National Crafts Council arranged a young artisan (not over 30) award to encourage all the young artisans all over Bangladesh. Four young artisans participated in the competition on behalf of CJW. On December 5, at their 29th Annual General Meeting, National Craft Council of Bangladesh handed over the award to Akhi Pereira, artisan of CJW's Razabazar samity. Akhi was awarded for the decorative Christmas Ball she made by Jute and handmade papers.

Fair Trade audit of Jatra & Classic Handmade

Requested by WFTO Asia, the Director, Manager- Development & information and Ecota's program manager visited the two craft organizations: Jatra and Classical Handmade. During the visit they have audited the organization on their activities regarding the ten principles of Fair Trade. Based on their recommendation, both the organizations have achieved the Ecota's membership.

YEAR AROUND ACTIVITIES

Capacity Building at the Centres

On 15-17 September, Development & Information section organized a Follow-up tailoring program at the Jalchatra center of Tangail district. Sixteen artisans from the previous workshop participated in the follow-up training. In the training they have learned to make several kinds of ladies dresses. Through the training they are now able to execute the local orders and Caritas silk orders.

On 13-15 December, CJW organized braided jute craft training at Baniarchar, Koligram groups of Gopalganj district. Those two groups had fewer orders during last year. About twenty artisans were trained on Jute doll key-ring, several kinds of mats, baskets. The feedback of the training was tremendous. These two groups have executed the bulk Key-ring order given by Caritas Germany.

Capacity building at Dhakua

On 31 August to 3 September, CJW arranged capacity building workshop at Dhakua parish of Tarakanda Upazila, Mymensingh. Based on the feasibility study of the Development section, it was planned to train the Garo women of three villages on Hand-made paper, Wheat-straw and Shola based Greetings card making. About 31 trainees received the training from three experts on the product range. Father Simon Hacha Parish Priest of St. Peter Church inaugurated and Milton S Ratna Manager, Development & Information coordinated the workshop. The participants were happy and confident to produce the cards which have a potential market within the country and abroad. In the mean time they were able to sell more than 500 cards to Germany.



Fr. Simon Hacha and the CJW team with the trainees of Dhakua

Feasibility study

Upon request of the Parish Priest of Golla of Nowabgonj Upazilla under Dhaka district, Fr. Subrata Bonifas Gomes and the Deotola Youth Association, a feasibility study was arranged on 28 September on the possibility to start a cooperative group in Deotola with the local women. The Development manager visited the houses of the women and find out that majority of the women are from solvent families and are involved with crafts made by plastic beads not as profession but use of idle time. As there is no scope to start any crafts from local raw materials at present, CJW offered the group to help them to connect with the local boutique shops.

Caritas Chittagong region also requested to CJW for measuring possibility of the indigenous hand loomed cloths and Shaal produced by the ICDP beneficiaries of Ruma, Thanchi and Roangchori Upazila of Bandarban and Rajasthali Upazila of Rangamati. CJW arranged for feasibility study on these areas to explore the possibility of the fabrics in November 2015. Milton S. Ratna and Niranjana Mondal carried out the study. Feedback in the local market was positive. Based on the finding, two local orders of Shaal were already executed.

CJW received a request from the BSRM Foundation to check the possibility to work with the women of the border area those are vulnerable to human trafficking. A team containing the Director, Development manager, Production manager and Designer visited the Durgapur centre under Sarsha upazila (close to Benapole border) of BSRM foundation on 30-31 March. The women are trained in Jessore sewing and tailoring. CJW collected samples from them for market study.



The indigenous weaving product of Bandarban

YEAR AROUND ACTIVITIES

Artisan capacity building training

Date	Articles	Group	Trainees
1 July	Jilapee Mat	Garalia Mohila Samity, Nagori	10
8-9 July	Paisa & Spiral Mat	Taltoli & Sinabaha Mohila Samity	20
9 July	Small dancing doll	Palpara Mohila Samity	8
10-11 July	Big Retro Mat	Nagori 5 groups	10
12 July	Cross-stitch	Mirpur Hastoshilpa Dal No -2	5
15 July	Jig jag Mat	Panjora, Bagdi & Khudrapushpo Garalia	6
18 July	Doll Key Ring	Tumilia 5 groups & Rangamatia	28
23 July	Christmas Heart	Jagorani Mohila Samity	10
17-20 August	Jute Bucket	Jagorani Mohila Samity	10
18 August	Jilapee Mat	5 Groups of Nagori	8
5-6 September	Jilapee Mat	5 Groups of Nagori	27
10 November	Paisa mat	Jagorani Mohila Samity	10
17-19 November	Peacock Mat & Baskets, toys	Jagorani Mohila Samity	10
1 December	Pet toys	Jagorani Mohila Samity	5
15 December	Cross stitch	Purba Monipur Samity	5
13-15 December	Jute Shoe - Pla	Chandpur, Mirpur 3 groups , Sefali, Purba Monipur	24
January	Doll Key ring	Sefali, Mohammadpur, Padma, Kafrul, Majukhan, Panjora, Mirpur 2, Kotbari, Dipalaya, Koligram, Khulna, Jagorani	36
14-31 January	Beauty Jute sandal	Panjora and 4 groups of Jagorani	50
22-25 January	Basket	Nagori 5 groups	10
25-28 January	Basket	Nagori 5 groups	10
14-16 February	Doll Key ring and Angel	Padrishivpur and Tejkunipara	6
16 February	CBC bag	Jalchatra bag Samity	25
7 March	Basket	Nagori 5 groups	10
7 March	Doll Key ring	Provati	36
21-22 March	Mats	Nawshera Samity	22
26 April	Jute Bell	Jagorani Mohila Samity	11
26-28 April	Mats	Chandpur Centre	18
8 May	Christmas ball	Sheema card group	18
13 June	Key ring	Womens Cottage, Noakhali	6



YEAR AROUND ACTIVITIES

Caritas Sunday (Tag O Seba Avijan 2016) and Long service Award ceremony

On March 20, CJW arranged Caritas Sunday (Tag O Seba Avijan 2016) and Long service award giving ceremony on the theme 'We do Works of Mercy, We become Merciful'. The program was designed with Penance, Discussion Meeting, Long Service Award giving ceremony and offering the holy Mass. Fr. Liton Hubert Gomes, CSC as the Chief guest, delivered his speech on the theme and offered the Holy Mass. The Deputy Director Ananda P. Gomes discussed on the 30 days calendar. Milton S, Ratna shared on the 'Sharing envelop' and its importance in our life. In the sharing from other religious values, Bayazid Alom Chowdhury, Ashish Kumar Roy and Kanka Borua spoke on the perspective of their religion. The long service award has been awarded to David A. Sangma for 20 years, Bayazid Alom Chowdhury for 15 years and Wilfred S. Gonsalves for 10 years.

As following the practice, the Development and Information section campaigned on TOSA in the grassroot level and collected donation of Taka 78,886, an amount of Taka 45,528 from this collection came from the artisans.

International Women's Day 2016

CJW organized a seminar on 8 March to observe the International Women's Day with the staffs, casuals and artisans. About 53 women and 32 men were present. The Director Bertha Gity Baroi fellowship on the theme 'Planet 50-50 by 2030: Step It Up for Gender Equality'. The documentary on Men and Women Relationship was shown. The Development manager shared on the CJW's gender campaign theme 'Let's work together For gender equality: Fair Trade raises Fair chances'. On 9 March, CJW participated in the IWD rally and National discussion meeting with Caritas, Girl child advocacy forum and other organizations. The rally was led by the State Minister for Women and children affairs, Meher Afroze Chumki, MP.

National Girl Child Day

CJW observed the National Girl Child Day on 12 October, 2015. The staffs and artisans of CJW participated in the rally and discussion meeting with Caritas, Girl child advocacy forum and other organizations. The rally was led by the State Minister for Women and children affairs, Meher Afroze Chumki, MP. The seminar took place at the 'National Children Auditorium'. Honorable State Minister was the chief guest and Head of the Human Rights Commission was the special guest.

World Health Day 2016

CJW observed the World Health Day with the Ministry of Health and Family Welfare, Government of the People's Republic of Bangladesh on 7 April. This year's theme was 'Make healthy choices every day keep diabetes at bay'. The seminar took place at 'Osmani auditorium'. Honorable Minister of Health and Family welfare, Mohammed Nasim, MP was the chief guest and Jahid Malek, State minister was the special guest



Fr. Liton H. Gomes preaches on the TOSA program



CJW celebrates the International Womens Day



State Minister for Women and Children leads the rally of Girl Child Day.



CJW and Caritas team at the National event of National Girl child Day

YEAR AROUND ACTIVITIES

International Prayer and Awareness Day against Human Trafficking

CJW organized a prayer and discussion meeting on 8 February to observe the International Prayer and Awareness Day against Trafficking. All the staff, casual workers participated in the prayer meeting. The program was started with a song 'Manush Manusher Jannya – All man is for Mankind'. The Director Bertha Gity Baroi lit the candle for Saint Josephine Bakhita. The Development manager Milton Suranjit Ratna interpreted the prayer card and shared. After the prayer, documentary made by Caritas Lebanon along with some other documentary on South Asian situation made by United Nations and International Presses were shown. The documentaries touched the heart of all participants. The Director shared with the participants on the ten things about trafficking.

In the open session, it was pointed out that CJW can do more in this issue. Many of the women who were trafficked to India and rescued are sent back to Bangladesh, to prevent them to fall in the same trap, CJW can train them on craft making and provide them work in the centres. The meeting concluded with the Director's willingness to work for the traffic victims.

CJW's activity on the Climate change

"Climate change affects everyone, but especially the poor and most vulnerable people among us- Inspired by Pope Francis and the Laudato Si' encyclical, CJW participated in the petition campaign organized by the Global Catholic Climate Movement. CJW also applied for two slots of Prayer campaign and arranged the prayer for the UN Climate summit in Paris COP21 on 29 and 30 November. In the prayer, the Development manger has shared from the Papal writing on climate and videos on climate effect also arranged.

On 28 November CJW jointly participated with Caritas Bangladesh in the Global Climate March with the theme 'For the Safe and Clean Bangladesh', organized by the national committee for Climate March. The march started from Central Shaheed Minar, covered Supreme Court, Suhrawardy Uddan and ended at Shahbag National Museum.

The campaign is proven success as the World leaders agreed to cut carbon emissions to keep the global temperature rise below the dangerous 1.5°C threshold, and to aid the world's poorest in coping with climate change impacts on December 12, 2015.

Environment and Afforestation

On 15 September CORR-The Jute Works distributed sapling among 136 Artisans of Jalchatra Bag & Sika Mohila Samity, Jalchatra, Modhupur, Tangail. Each of the artisan received two timber and two fruit saplings. The Director Bertha Gity Baroi along with Apurbo Mrong, Regional Director of Caritas Mymensingh and the Parish priest Fr. Apollo Rozario, CSC were present the program. Later the Deputy Director of CJW shared on environment issue and responsibility. The Director discussed on the Ten principles of Fair Trade and CJW's priority to promote the principles. Sr. Semita Nokrek, CSC (board member of CJW from Jalchatra) facilitated the program.

CJW distributed sapling among 55 artisans of three groups (Baniarchar, Koligram and Dipalaya) of Gopalganj district on 21-22 September. Each of the artisans received two timber and two fruit saplings. In the sapling distribution program Development section shared on Fair trade principles and environment issues.



CJW Director sharing on the Ten things about Trafficking



CJW's response on the Papal call for Climate summit



Caritas family along with CJW artisans in the Global March



CJW Director distributing the sapling to the artisan of Jalchatra

YEAR AROUND ACTIVITIES

World AIDS day

CJW observed the World AIDS Day with the Ministry of Health and Family Welfare, Government of the People's Republic of Bangladesh on 1 December. The theme was 'Stop the Gap between HIV prevention and Treatment'. A rally was arranged from National Museum to the Osmani Memorial Auditorium. Honorable Minister of Health and Family welfare, Mohammed Nasim, MP was the chief guest and Jahid Malek, State minister was the special guest.

Stop violence against Women and Children

CORR - The Jute Works team has actively participated in the campaign of 'Stop violence against women and children'. On 20 August, CJW team participated in the Human chain in front of the National Press Club along with the Caritas Bangladesh and other activist organizations and networks.

CJW Gender team arranged a sharing session on the Violence against women' on May 17. The Director Bertha Gity Baroi spoke on the violence against women and how to stop the violence.

Staff Training during the year

Date	Articles	Group	Trainees
19-20 August	Women Leadership Development in Christ	CDI	Martin Gomes
6 September	Vat & Tax	Caritas Bangladesh	Francis Kubi
August-Sept. (2 days/week)	Sample Development process	BSCIC	Abul Kalam Azad, Tailor
Sept.-October (3 days/week)	Basic course of Photography	Pathshala (DRIK)	Ashish K. Roy & Barun K. Sarkar
23 October	Role of Laity in the Church and in the Society	CDI	Ananda P Gomes, Bernard H. Boas, Veronica Rozario, Lily P Gomes & Milton S. Ratna
4-5 December	First Aid	Ecota FTF	Rajib Baroi
Dec-Jan (3 days/week)	Foundation of Photography	Pathshala (DRIK)	Ashish K. Roy & Barun K. Sarkar
16-18 may	Child Protection Policy	Caritas	Joy John Gomes
9 June	7 Basics for Building Great Product Display	Ecota FTF	Elora Gomes



World AIDS Day rally



Prayer for Syria



Global Climate March



Fair Chances Gender seminar at CJW

Consolidated Artisan Statement for 2015-16

Status	District	Upazilla	Samity	Group	Member June 2015	Retired	Admission	Member June 2016	Male	Female	Savings June 2016	Producer security June 2016	Welfare Grant 2016
Self operated groups	Barisal	Bakergoni	Padrishibpur Jute Handicrafts Samity	1	22			22		22	64,238	312,196.00	44,000.00
		Darus Salam	Koatbari Mohila Samity	1	12	2		10		10	20,460	93,202.00	20,000.00
		Dhanmondi	Kalabagan Hastashilpa Mohila Samity	1	18			18		18	68,870	207,116.00	36,000.00
		Kafrul	Airport Hastashilpa Mohila Samity	1	9			9		9	50,630	84,205.00	18,000.00
		Kafrul	Kafrul Mohila Samity	1	9			9		9	71,550	93,088.00	18,000.00
		Mirpur	Purbomonipur Mohila Samity	1	19			19		19	261,039	234,998.00	38,000.00
		Mohammadpur	Chanda Mohila Samity	1	17	2		15		15	65,146	159,713.00	30,000.00
		Mohammadpur	Mohammadpur Hastashilpa Mohila Samity	1	18	7		11		11	49,580	121,472.00	22,000.00
		Mohammadpur	Padma Mohila Samity	1	11			11		11	23,900	55,710.00	22,000.00
		Mohammadpur	Shanti Mohila Samity	1	18			18		18	95,955	191,010.00	36,000.00
		Mohammadpur	Shapla Mohila Samity	1	17			17		17	103,450	192,923.00	34,000.00
		Mohammadpur	Shefali Mohila Samity	1	22			22		22	52,930	184,035.00	44,000.00
		Pallabi	Mirpur Hastashilpa Dal 02	1	14			14		14	17,720	185,786.00	28,000.00
		Pallabi	Mirpur Hastashilpa Dal 18	1	11			11		11	8,140	144,825.00	22,000.00
		Pallabi	Mirpur Hastashilpa Dal 27	1	15			15		15	63,160	203,199.00	30,000.00
		Pallabi	Mirpur Hastashilpa Dal 30	1	15			15		15	43,196	123,394.00	30,000.00
		Shah ali	Mirpur Udayan Mohila Samity	1	15	3		12		12	11,356	158,204.00	24,000.00
		Tejgaon	Palpara Mohila Samity	1	20	20		0		0	0	0.00	0.00
		Tejgaon	Razabazar Mohila Samity	1	20			20		20	112,064	195,233.00	40,000.00
	Dhaka	Tejgaon	Teikunipara Mohila Samity	1	9			9		9	25,731	83,426.00	18,000.00
		Kaliakoir	Kathalia Mohila Samity	1	21			21		21	199,802	433,293.00	42,000.00
		Kaliakoir	Shahebabad Mala Mohila Samity	1	19			19		19	32,010	206,806.00	38,000.00
		Kaliakoir	Sinabaha Jagorin Mohila Samity	1	19			19		19	269,428	309,085.00	38,000.00
		Kaliakoir	Taltoli Mohila Samity	1	22			22		22	229,373	363,738.00	44,000.00
		Kaligoni	Bagdhi Hastashilpa Mohila Samity	1	20			20		20	29,040	148,436.00	40,000.00
		Kaligoni	Garalia Khudrapushpa Mohila Samity	1	18			18		18	118,484	287,645.00	36,000.00
		Kaligoni	Garalia Mohila Samabaya Samity	1	18			18		18	57,809	202,284.00	36,000.00
		Kaligoni	Panjora Milan Mohila Samity	1	22			22		22	126,778	324,276.00	44,000.00
		Kaligoni	Uttar Bagdhi Mohila Samabaya Samity	1	27			27		27	183,248	346,108.00	54,000.00
	Gazipur	Tongi	Majukhan Grihini Shilpa Mohila Samity	1	18			18		18	90,533	164,437.00	36,000.00
		Kotalipara	Dipalaya Mohila Samity	1	19	3		16		16	99,541	225,441.00	32,000.00
		Mukshudpur	Baniarchar Patashilpa Mohila Samity	1	20	7		13		13	23,039	129,713.00	26,000.00
	Gopalgoni	Mukshudpur	Koligram Sika Mohila Samity	1	16	1		15		15	65,452	286,947.00	30,000.00
	Khulna	Daulatpur	Jute Handicrafts Dal-Khulna	1	20			20		20	104,100	249,189.00	40,000.00
	Mymensingh	Mymensingh sadar	Shapla Mohila Samity	1	28			28		28	189,666	340,972.00	56,000.00
		Bandar	Company Bagan Hastashilpa Mohila Samity	1	16	12		4		4	0	48,710.00	8,000.00
		Bandar	Khanpur Bagan Hastashilpa Mohila Samity	1	16	15		1		1	0	20,633.00	2,000.00
		Bandar	New David Bagan Hastashilpa Mohila Samity	1	18	8		10		10	64,904	104,864.00	20,000.00
	Naravangoni	Bandar	New David Bagan Hastashilpa Mohila Samity	1	18	8		10		10	64,904	104,864.00	20,000.00
	Natore	Baqatipara	Nowshera-Biharkol Mohila Samity	1	48			48		48	80,360	162,326.00	34,000.00
Total SOG				39	716	80	0	636	0	636	3,172,682	7,378,638	1,210,000

Consolidated Artisan Statement for 2015-16

Status	District	Upazilla	Samity	Group	Member June 2015	Retired	Admission	Member June 2016	Male	Female	Savings June 2016	Producer security June 2016	Welfare Grant 2016	
Centre : Chandpur	Chandpur	Chandpur	Bishnudi Bhuya	1	15	6	1	10		10	16,984	159,596.00	20,000.00	
		Chandpur	Bishnudi Choibal	1	17	6		11		11	19,205	90,865.00	22,000.00	
		Chandpur	Bishnudi Paalpara	1	22	1		21		21	142,733	286,724.00	42,000.00	
		Chandpur	Dasadi	1	8			8		8	4,688	78,898.00	16,000.00	
		Chandpur	Gunraidi	1	12	1	2	13		13	14,484	164,319.00	26,000.00	
		Chandpur	Jafrabad	1	18	3		15		15	10,076	204,000.00	30,000.00	
		Chandpur	Padma	1	21			21		21	35,335	131,222.00	42,000.00	
		Chandpur	Puran Bazaar	1	15	4		11		11	32,912	176,203.00	22,000.00	
		Chandpur	Ramdasadi	1	24	6		18		18	36,889	242,514.00	36,000.00	
		Chandpur	Sabdi	1	20			20		20	71,708	227,446.00	40,000.00	
		Chandpur	Shahatoli	1	30	8		22		22	31,826	253,401.00	44,000.00	
		Chandpur	Uttar Ashikathi	1	8	1		7		7	16,550	81,619.00	14,000.00	
		Motlab	Bakara	1	30			30		30	22,654	130,746.00	60,000.00	
		Hazigoni	Laxmipur	1	11	2		9		9	26,732	85,034.00	18,000.00	
		Chandpur	Ankuri	1	11	1		10		10	2,185	61,380.00	20,000.00	
		Chandpur	Mohamaya	1	30			30		30	11,909	152,081.00	60,000.00	
		Chandpur	Bishnudi (Rezia)	1	10	1		9		9	4,960	47,988.00	18,000.00	
		Chandpur	Gupti	1	9			9		9	3,150	47,988.00	18,000.00	
		Total : Chandpur			18	311	40	3	274	0	274	504,980	2,622,024	548,000
		Centre : Jagorani	Barisal	Wazirpur	Tea-Shive	1	17			17		17	37,686	142,998.00
	Demra		Mizimizi Toy Group	1	55			55		55	132,859	551,790.00	110,000.00	
	Teigaon		Baq A	1	28			28		28	32,882	175,386.00	56,000.00	
	Teigaon		Baq B	1	7			7		7	23,165	121,883.00	14,000.00	
	Teigaon		Baq C	1	6			6		6	23,165	101,250.00	12,000.00	
	Teigaon		Beauty Jute Sandal	1	41			41		41	71,302	268,454.00	82,000.00	
	Teigaon		Teigaon	1	29			29		29	81,764	406,699.00	58,000.00	
Dhaka	Turag		Nakshi Kantha A	1	6			6		6	20,723	112,524.00	12,000.00	
Gazipur	Kaligoni		Bagdi A	1	35	6		29		29	82,771	401,868.00	58,000.00	
	Kaligoni		Bagdi B	1	54	25		29		29	70,847	271,411.00	58,000.00	
	Kaligoni		Bagdi C	1	54	25		29		29	92,695	451,795.00	58,000.00	
	Kaligoni		Bagdi D	1	38	27		11		11	29,299	125,497.00	22,000.00	
	Kaligoni		Chaytan A	1	31			31		31	79,079	372,270.00	62,000.00	
	Kaligoni		Daripara A	1	101	59		42		42	58,911	291,509.00	84,000.00	
	Kaligoni		Daripara B	1	24			24		24	51,303	199,539.00	48,000.00	
	Kaligoni		Dhanun A	1	33			33		33	54,908	283,939.00	66,000.00	
	Kaligoni		Dhanun B	1	26			26		26	36,558	190,787.00	52,000.00	
	Kaligoni		Karan A	1	45			45		45	106,194	501,073.00	90,000.00	
	Kaligoni		Karan B	1	29			29		29	65,910	281,155.00	58,000.00	
	Kaligoni		Karan C	1	59			59		59	103,953	491,913.00	118,000.00	
	Kaligoni		Luduria A	1	25			25		25	33,344	129,064.00	50,000.00	
	Kaligoni		Malla A	1	49			49		49	126,968	540,424.00	98,000.00	
	Kaligoni		Panjora A	1	48			48		48	80,156	401,848.00	96,000.00	
	Kaligoni		Panjora B	1	49			49		49	124,523	603,930.00	98,000.00	
	Kaligoni		Rangamatia	1	26			26		26	60,794	280,457.00	52,000.00	
	Kaligoni		Tumulia A	1	12			12		12	37,807	184,784.00	24,000.00	
	Kaligoni		Tumulia B	1	38			38		38	64,998	288,011.00	76,000.00	

Consolidated Artisan Statement for 2015-16

Status	District	Upazilla	Samity	Group	Member June 2015	Retired	Admission	Member June 2016	Male	Female	Savings June 2016	Producer security June 2016	Welfare Grant 2016
		Kaligoni	Tumulia C	1	26	4		22		22	69,289	329,912.00	44,000.00
		Kaligoni	Tumulia D	1	9	1		8		8	26,839	108,694.00	16,000.00
		Kaligoni	Tumulia E	1	26			26		26	67,157	277,156.00	52,000.00
		Kaligoni	Ulukhola A	1	48			48		48	122,065	524,929.00	96,000.00
		Kaligoni	Vadun	1	31			31		31	96,654	481,787.00	62,000.00
		Kaligoni	Vurulia B	1	13			13		13	19,810	113,750.00	26,000.00
Total : Jagorani				33	1,118	147	0	971	0	971	2,186,378	10,008,486	1,942,000
Centre : Jalchatra	Tangail	Modhupur	Jalchatra Sika Mohila Samity	6	55			55		55	534,021	757,904.00	110,000.00
		Modhupur	Jalchatra Bag Mohila Samity	12	81			81		81	452,739	932,840.00	162,000.00
Total : Jalchatra				18	136	0	0	136	0	136	986,760	1,690,744	272,000
Centre : Probhati	Barisal	Barisal Sadar	Provaty Samity	1	50	1		49		49	541,604	680,434.00	98,000.00
		Gaumodi	Mahilara Bamboo group	1	4			4		4			8,000.00
Total : Probhati				2	54	1	0	53	0	53	541,604	680,434	106,000
Centre : Women's Cottage	Noakhali	Maijidi	Women's Cottage Industry	1	35			35	0	35	115,307	434,666.00	70,000.00
Total: WCI				1	35	0	0	35	0	35	115,307	434,666	70,000
Centre : Palashbari	Bogra	Gabtol	Palashbari Mohila Kormee dal	1	33	1		32	0	32	219,223	524,952.00	64,000.00
Total : Palashbari				1	33	1	0	32	0	32	219,223	524,952	64,000
Centre : Mirerbazar	Gazipur	Pubail	Mirerbazar Sewing Centre	1	8		3	11		11	570		22,000
		Pubail	Mirerbazar Screen Print Centre	1	6			6	4	2			
Total : Mirerbazar				2	14	0	3	17	4	13	570	0	22,000
Clay Groups	Barguna	Amtoli	Suma Mritshilpa Samity	1	20			20	12	8	3,200		
	Barisal	Aqailihara	Ecota Mritshilpa Samity	1	20			20	5	15			
	Comilla	Comilla	Bijoypur Mritshilpa Samity	1	35			35	10	25	109,800		
	Dhaka	Hazaribagh	Aniket Mritshilpa Samity	1	10			10	4	6	4,900		
		Hazaribagh	Shawkhin Mritshilpa Samity	1	27			27	18	9	15,930		
		Hazaribagh	Subash Mritshilpa Samity	1	10			10	2	8			
		Savar	Toroni Mritshilpa Samity	1	15			15	6	9			
	Gazipur	Pubail	Ohidul Mritshilpa Samity	1	10			10	5	5	18,000		
		Tongi	Saiib Mritshilpa Samity	1			20	20	20				
	Baufal	Baufal	Badal Mritshilpa Samity	1	20			20	10	10	7,600		
		Baufal	Biswashsher Mritshilpa Samity	1	50			50	25	25	24,200		
		Baufal	Gawtam Mritshilpa Samity	1	15			15	5	10	7,600		
		Baufal	Paban Mritshilpa Samity	1	20			20	10	10	7,600		
	Patuakhali	Baufal	Sukumar Mritshilpa Samity	1	25			25	10	15	7,000		
	Raibari	Raibari	Asim Mritshilpa Samity	1			30	30	15	15			
	Bhedorgoni	Bhedorgoni	Joarharlal Mritshilpa Samity	1	20			20	18	2	11,000		
		Bhedorgoni	Samir Mritshilpa Samity	1	47			47	11	36	33,400		
		Bhedorgoni	Uttam Mritshilpa Samity	1	12		6	18	5	13	7,080		
Total Clay groups				18	356	0	56	412	191	221	257,310	0	0
Caritas Silk	Dinaipur	Dinaipur	Dinaipur Silk Rearing group	2	275			275	15	260			
	Dinaipur	Dinaipur	Dinaipur Silk Weaving group	1	22			22		22			22,000
	Tangail	Modhupur	Jalchatra Silk Center- Rear	2	100			100	12	88			
		Modhupur	Jalchatra Silk Center- Weave	1	58			58		58			224,000
Total : Silk				6	455	0	0	455	27	428	0	0	246,000
Peripheral Groups	Bandarban	Ruma	ICDP Weaving group - Eden and Lirunpi para	2			42	42		42			
		Thanchi	ICDP Weaving group - Saiahan, Morium para	2			38	38		38			

Consolidated Artisan Statement for 2015-16

Status	District	Upazilla	Samity	Group	Member June 2015	Retired	Admission	Member June 2016	Male	Female	Savings June 2016	Producer security June 2016	Welfare Grant 2016		
Peripheral Groups	Bandarban	Roangchori	ICDP Weaving group - Abichalito, Paglachara	2			35	35		35					
	Barguna	Dashmina	Nurainpur Suchishilpa Samity	1	50			50		50					
	Bogra	Dhunat	Akbar Taal-pata Samity	1	40			40	5	35					
		Sherpur	Anwar Basket group	2	70			70	22	48					
		Sherpur	Rozib Basket group	2			50	50	20	30					
		Sherpur	Aso Kai Kori	4	150			150		150					
		Brahmanbaria	Sarail	Rokon Palm fibre Samity	1	20			20		20				
		Badda	Sherian Metal Craft Group	1	20			20	20						
		Badda	Peerless handloom group	1			22	22	2	20					
		Demra	Asha Varsha Dal	1	40			40		40					
		Gulshan	Lovely Craft Samity	1	26			26		26					
		Keraniganj	Mayer doa Recycled Glass Crafts	1	22			22	12	10					
		Hazaribagh	Cherag Recycled Paper Crafts	1	20			20	12	8					
		Kotawali	Sur shola craft group	1	12			12	12						
		Lalbagh	Bishwojit Leather Group	1	20			20	20						
		Lalbagh	Lasmi Craft Group	2	40			40		40					
		Mirpur	Sheema Card Samity	1	25			25		25					
		Mirpur	Mirpur Wheatstraw Group	1	40			40		40					
		Nawabgonj	Roti Cane Group	1	10			10	8	2					
		Rampura	Naznin Bag Samity	1	20			20		20					
		Shyampur	Nuru Recycled Box Group	1	20			20		20					
		Sanar	Golden Jute Crafts	2	50		150	200	50	150					
		Dhaka	Savar	Piuni Paper Crafts	1	30			30		30				
			Sreepur	Faiz basket group	1	40			40	12	28				
			Boardbazar	Afser basket group	1			30	30	5	25				
		Gazipur	Tongi	Duttapara Basket group	1	30			30	20	10				
			Tongi	Shristy Metal craft group	1	20			20	20	0				
	Sadar		Agroni Mahila Unnayan Sangstha	1	50			50		50					
	Jessore	Jhikorgacha	Valarian Basket group	1	120			120		120					
		Sarsha	Paarh, BSRM Foundation	1			30	30		30					
	Lakshmipur	Ramgoni	Ramgoni Coir Craft Samity	1	50			50	30	20					
	Manikgoni	Shivalaya	Mohadev Cane Group	1	12			12	6	6					
		Shivalaya	Subal Cane Group	1	15			15	7	8					
		Shivalaya	Sukumar Cane group	1	40			40	15	25					
	Munshigoni	Siraidikhan	Bikrampur basket group	1			15	15	5	10					
	Mymensingh	Haluaghat	Askipara Achick Resource Centre	1			15	15		15					
		Tarakanda	Dhakua Parish Mandi Group	2			30	30		30					
	Narshingdi	Raipura	Ajit Handloom Samity	1	25			25	15	10					
	Nilphamari	Saidpur	Sugondhi Kandrio mahila dal	1	20			20		20					
		Sadar	Pushpa Weaving Center	1	30			30		30					
	Rangamati	Rajosthali	ICDP Weaving group - Novajhiri, Naramukhi	2			32	32		32					
	Tangail	Kalihati	Ghash Ful Paper crafts	1			18	18	2	16					
	Thakurqaon	Baliadangi	Bhai Bhai Carpet Samity	2	25			25	15	10					
Total Peripheral Groups				58	1,202	0	507	1,709	335	1,374	0	0	0		
Grand total	28	70		196	4,430	269	569	4,730	557	4,173	7,984,814	23,339,944	4,480,000		

Ruma Akhter and her mission for a better life

Ruma Akhter (32) and her husband: Md Monir Hossain lives in a rented house in Purbomonipur of Mirpur with their family consisting of one son and one daughter. The boy is 8 and studies in class one while the girl is 5 and will be admitted in the school. Ruma's husband is a small trader.

Ruma's mother was involved in the handicraft group and through that income supported the educational expenses of Ruma and her two brothers. Ruma was the second among the siblings. She got married after completion of school graduation. Monir was working as a cable TV connector. So, for the solvency of the family Ruma completed a nursing training and joined a private clinic. Within one year, her son was born. To look after the son, Ruma had to quit the job. She was searching for an alternative job. She learnt the craft making skill from her mother during her maiden stage. So, with that familiarity, she applied to Purbomonipur Hastashilpa Samity of CORR - The Jute Works. She was taken in the group as a member.

From the handicraft making Ruma earned about four to five thousand taka per month. She started save some money. In the meantime, Monir had to quit the job due to some problem. Ruma took a loan of Taka 10,000 from the group for her husband to start vegetable vending. With the income from both husband and wife, they met the expenses of the family and saved money for future. After paying back the loan, Ruma took a second loan of Taka 15,000 to expand the vegetable shop. Now they are able to earn about Taka 20,000 per month and able to provide nutritious food, better education to the children.

Ruma seats in the shop everyday for two hours (2 to 4 in the afternoon) beside her craft production. Even she continues her work while looking after the shop. Ruma is very competent with the new and complex designed crafts.

At present her savings in the group is about Taka 21,723. Ruma is now earning more than her nursing job and as well as able to take care of her children. Her dream is higher education for her children. Ruma is day-by-day improving her situation and for this she is grateful to CORR - The Jute Works.

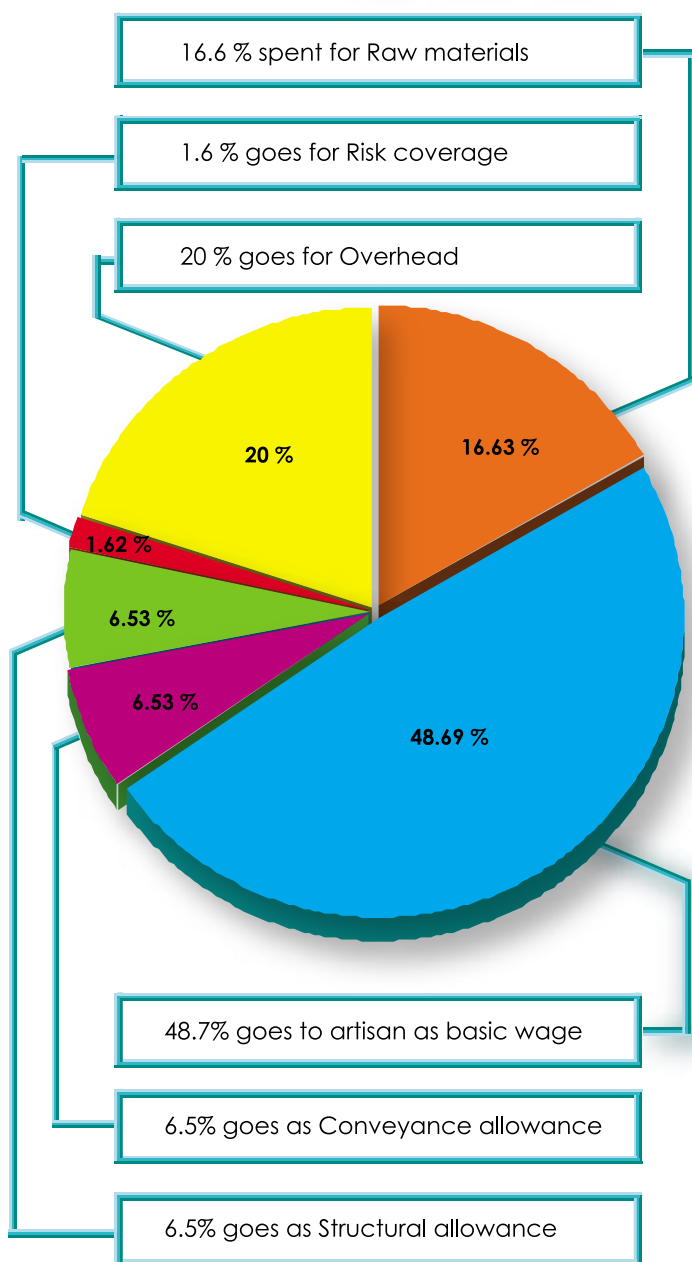


ARTISAN PROFILE





PRICING POLICY



Jute Craft		FOB price US \$ 8.78	
Item	Unit	Taka	US D
Raw Material	Jute Fibre	111.00	1.46
Basic wage	20 hours	325.00	4.28
Manufacturing cost		436.00	5.74
Conveyance allowance	10 % of MC	43.60	0.57
Structural allowance	10 % of MC	43.60	0.57
Risk coverage	2.5 % of MC	10.90	0.14
Production Price		534.10	7.03
Overhead cost	25 % of PP	133.53	1.76
Product Price		667.63	8.78

Wage received by artisan Basic + Allowance + Risk		423.10	5.57
--	--	--------	------

Wage received per hour	21.16
------------------------	-------

- Raw Material
- Basic wage
- Conveyance allowance
- Structural allowance
- Risk coverage
- Overhead

CRAFTLINE TO OFFER

PRODUCT

Material	Product range	Products
Jute Clay Bamboo Cane Kaisa Banana fiber Sea grass Hogla Date/Palm leaf Coir Candle Incense Paper Papier-mâché Shell Silk Cotton Metal Leather Glass	Bags / campaign carries	Shopping bag, Campaign bag, Hand bag, Shoulder Bag, Back pack, Purse, Wallet, Waist pack, Laptop bag, Tool bag, Wine bag, Tote bag, Gift bag
	Baskets	Bread basket, Fruit basket, Flower basket, Cutleries box, Laundry basket, Waste basket, Tray, Bowl, Box, Hat/umbrella stand, Pet basket
	Interior Décor	Curtain/ Screen, Cushion, Tassel, Mobile, Chime, Wall Hanging, Embroidery and Needlework
	Exterior & Garden Décor	Door mat, Coir mat, Hammock, Cradle, Rope ladder, Planter, Plant hanger, Bird feeder, Bird bath, Mosquito coil burner, Incense burner, Vase, Pitcher, Water can, Marker, Pet accessories
	Festival Décor	Bell, Christmas décor, Mobile, Wall hanging, Nativity set, Christmas ornament, Tree ornament, Easter egg
	Candle & Aroma	Candle & Tealight, Decorated Light Holder, Lamp pot, Festival Candle, Candle holder, Incense Burner, Incense, Incense holder & Aroma pot
	Kitchen & Tableware	Bowl, Coaster, Place mat, Table runner, Napkin holder, Ring, Coaster, Bread warmer, Garlic pot, Spice pot, Gloves, Curry pot, Wine cooler,
	Jewelry & boxes	Bracelet, Bangle, Earring, Necklace, Pendant, Ring, Hair Clip, Wrist band, Belt, Jewel case.
	House keeping	Broom, Sweep
	Personal accessory	Organizer, Wall hanging, Folder, Portfolio, Paper case, Book marker, Eyeglass case, CD case, Letter opener, Card holder
	Bath & footwear	Shoes, Slippers, Back scratcher, Soap case, Foot Scrubber,
	Greetings card	Christmas card, Greetings card
	Gift & Wrappings	Key ring, Cell phone pet, Note book, Note pad, Letter pad, Gift box, Jewel case, Paper box, Ribbon, Gift Wrapper
	Musical instrument	Flute, Ektara, Doogdoogi, Beater
	Games & Toys	Animal, Doll, Stuffed toy, Play item, Game.
	Silk garments	Silk Scarf, Ladies & Gents dresses - Blouse, Dress, Kaftans, Tops, Shirt, Shell suit

Export Statement for 2015-16

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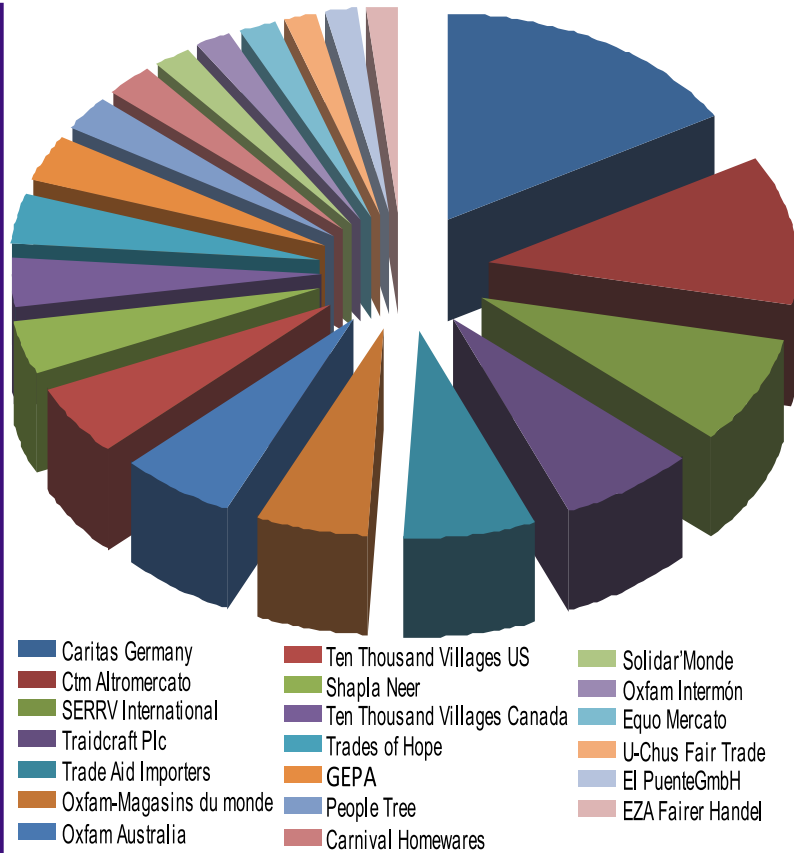
Export Statement for 2015-16

Buyer	Country	CJW	Prokritee	YWCA	MWC	Valerian	PUP	Aaranya	Basha	Partner	Grand Total
Myakka Ltd	UK	3,545.63								-	3,545.63
One Village Ltd	UK	2,024.70								-	2,024.70
Oxfam Australia	Australia	65,502.37								-	65,502.37
Oxfam Intermón	Spain	20,636.05								-	20,636.05
Oxfam Magasins du monde	Belgium	66,146.80								-	66,146.80
People Tree	Japan	31,579.48								-	31,579.48
Pla	Spain	5,871.46						15.70		15.70	5,887.16
Pure Effect AB	Sweden	1,480.00								-	1,480.00
redQ	Sweden	84.48								-	84.48
SERRV International	USA	91,300.71	862.50	6,105.19						6,967.69	98,268.40
Shanghai You Xiang	China	69.73								-	69.73
Shapla Neer	Japan	44,237.95	7,628.70							7,628.70	51,866.65
Siham Craftlink Pty Ltd	Australia	1,504.60	4,054.30	5,194.40						9,248.70	10,753.30
Solidar'Monde	France	22,592.53								-	22,592.53
Stefan Kuna	UK	158.50								-	158.50
Ten Thousand Villages	Canada	43,056.48								-	43,056.48
Ten Thousand Villages	USA	60,591.32		6,742.50						6,742.50	67,333.82
Tentree International	Canada	3,336.09								-	3,336.09
The Crabby Nook	USA	4,681.16								-	4,681.16
The House of Fair Trade	Sweden	8,627.15								-	8,627.15
The Little Market	USA	426.06								-	426.06
Trade Aid Importers	New Zealand	75,657.06	37,489.06	6,995.30		21,018.91				65,503.27	141,160.33
Trades of Hope	USA	42,417.15								-	42,417.15
Trading for Development	UK	416.00								-	416.00
Traidcraft Plc.	UK	78,063.28								-	78,063.28
Tusindfryd Viborg	Denmark	84.34								-	84.34
TWINE Fair Trade Company	Taiwan	11,568.83								-	11,568.83
U-Chus Fair Trade	Australia	18,882.66	10,143.65	45.41					1,481.35	11,670.41	30,553.07
U-landsforeningen Svalerne	Denmark	13,341.58	10,028.67		212.50		950.75		108.30	11,300.22	24,641.80
Waterlily Home	Australia	454.00								-	454.00
World Fish Center	Bangladesh	615.39								-	615.39
World Shop of Hameenlinna	Finland	540.00								-	540.00
Yannick Theobald	Germany	13.69								-	13.69
67 Buyers	20 Countries	1,203,123.53	75,668.59	25,082.80	2,813.53	21,018.91	950.75	15.70	1,589.65	127,139.93	1,330,263.46

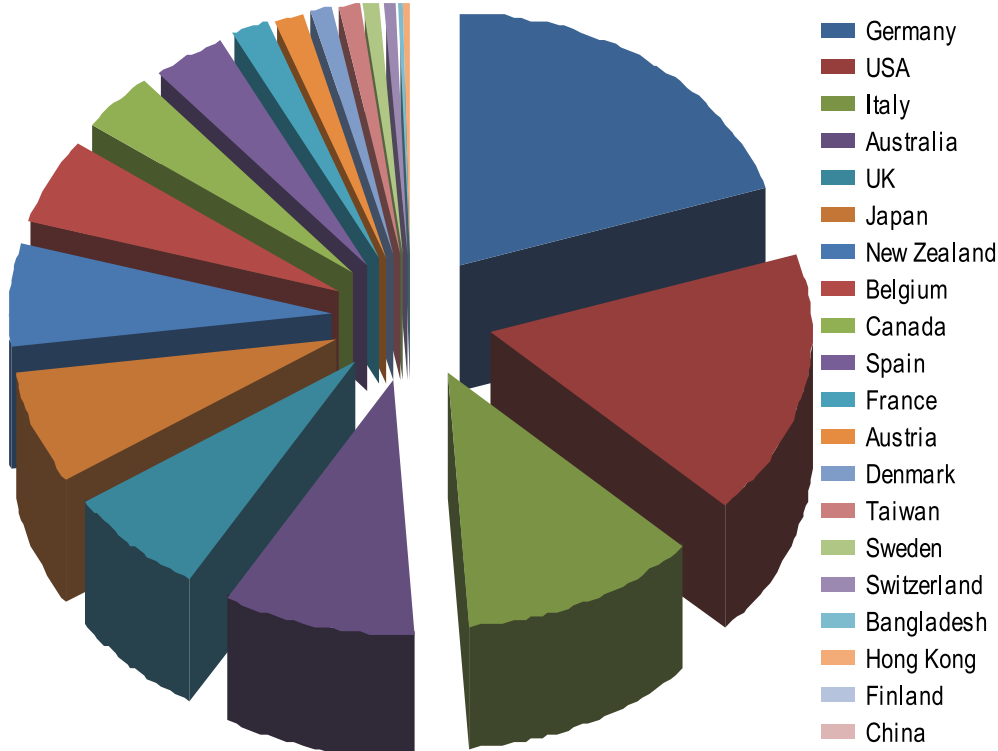
EXPORT

EXPORT ~ TOP PERFORMANCE

Export Statement buyerwise 2015-16		
Buyer	Country	CJW
Caritas Germany	Germany	180,971.47
Ctm Altromercato	Italy	126,626.29
SERRV International	USA	91,300.71
Traidcraft Plc	UK	78,063.28
Trade Aid Importers	New Zealand	75,657.06
Oxfam-Magasins du monde	Belgium	66,146.80
Oxfam Australia	Australia	65,502.37
Ten Thousand Villages US	USA	60,591.32
Shapla Neer	Japan	44,237.95
Ten Thousand Villages Canada	Canada	43,056.48
Trades of Hope	USA	42,417.15
GEPA	Germany	38,675.48
People Tree	Japan	31,579.48
Carnival Homewares	Australia	26,167.67
Solidar'Monde	France	22,592.53
Oxfam Intermón	Spain	20,636.05
Equo Mercato	Italy	19,684.94
U-Chus Fair Trade	Australia	18,882.66
El PuenteGmbH	Germany	18,726.87
EZA Fairer Handel	Austria	17,962.42
47 Other buyers		113,644.55
67 Buyers		1,203,123.53



Country	CJW
Germany	239,046.34
USA	204,482.63
Italy	146,311.23
Australia	116,308.66
UK	87,398.51
Japan	86,625.61
New Zealand	75,658.98
Belgium	66,146.80
Canada	48,569.10
Spain	41,204.64
France	24,279.51
Austria	17,962.42
Denmark	13,425.92
Taiwan	11,568.83
Sweden	10,202.97
Switzerland	7,201.31
Bangladesh	3,547.34
Hong Kong	2,573.00
Finland	540.00
China	69.73
	1,203,123.53



VISITORS AROUND THE YEAR

The honorable buyers and partners of CJW have an eager to visit us to select the choices for their next collection, some modification and they want to look at our activities also. As one of the pioneer in Fair Trade, many of them want to learn about our progress and want to share our experience. Thus for year long we have visitors. In the reporting period, CJW has hosted many of its buyers, partners, researchers, media personnel and filmmakers. Those who visited us during the reporting period are listed below:

Date	Visitor	Purpose	Location
8 July	Oxfam Australia David Horner, Min Wah Voon, Cinzia Pedrotti & Bangladesh team	Samity visit, CJW activities & Fair Trade	Office, Mirpur Refugee Group & Caritas Silk
10 August	Guillemette de Chamard, Gold of Bengal, France	CJW activities & Jute based crafts	CJW Office
17 August	Asian University team, Bangladesh	CJW business activities, Workers rights, Safety and security	CJW Office
6-21 September	6 members team from Twine, Taiwan led by Elizabeth Tsai & Vinka Yang	Sample development & Artisan interview	Mirpur Refugee Group & Caritas Silk show room
7 September	Jorg Schaper & Philipp Spalek, Caritas Germany	Samity visit & Media Documentary on Artisans	Luduria Mohila Samity, Kaligonj
13 September	Prof. Keiko Ikeda and 8 students from Shizuoka University, Japan	Samity visit, CJW activities & Fair Trade	Jagaroni centre & CJW office
14 September	Masako Ueda from People Tree, Japan	Business meeting & Samity visit	CJW, Lata Pata Craft & Mirerbazar Centre
17 September	Sofie Wikander from Sweden	CJW activities	CJW Office
29 September	Brigitte Bemichoux, M Divoire, AEM France	Business meeting	CJW Office
5 October	Pierre Cochez, Journalist of La Croix, France	CJW business and development activities	CJW Office
8 November	Mieke van Rinsum	CJW business and development activities	CJW Office
10 November	Glennys Clarke, U-Chus	Business meeting & Artisan interview	Nagori groups & Jagaroni groups
10 November	Huub Beckers	CJW activities and Artisan visit	Nagori groups & Jagaroni groups



VISITORS AROUND THE YEAR

Date	Visitor	Purpose	Location
13-15 November	Irene Peukes	Business meeting & Artisan training	Chandpur, Mirpur groups
18 November	Caritas Spain team	CJW business and development activities	CJW Office
2 December	Julie Duguid & Canadian team	Business Meeting	CJW office
3 December	TTV Canada team	Samity visit & Media Documentary on Artisans	Nagori groups, Mirerbazar
9 December	Shapla Neer	Business Meeting	CJW office
6 January	Shapla Neer	Product quality	CJW office
7 January	Malaysian High Commission	Purchase	CJW office
24 Jan-3 Feb	Ram Bhat	WFTO FTGS audit	Office and groups
1 February	5 members of Caritas France	Business meeting	CJW office
2 February	Deborah Forrester, US Embassy	Purchase	CJW office
21-29 February	Trade Aid, New Zealand	Education Tour	Refugee groups, Jalchatra groups
25 February	Linda Halsema	Business Meeting	CJW office
9 March	Angela Lepa, El-Puente	Business Meeting	CJW office
21-24 March	People Tree team	Business Meeting	CJW office, groups
3 April	Margaret Reynier	Business Meeting	CJW office
21 April	Remco Kemper	CBI meeting	CJW office
23 April	Indetex (Zara), Spain	Business Meeting	CJW office
31 May	Antoinette Termoshuizen, Netherlands	Business Meeting	CJW office
1 June	Life and Life, Italy	CJW business activities	Silk factory, Jalchatra
14 June	Malaysian High Commissioner	CJW business and development activities	CJW office
16 June	Paul Pun, Caritas Macau	CJW business and development activities	CJW office
29 June	Shapla Neer, Tokyo team	Business Meeting	CJW office



ACCOUNTS AUDITORS' REPORT



AZIZ HALIM KHAIR CHOUDHURY

Chartered Accountants

Exclusive Correspondent Firm of PKF International

Independent Auditors' Report

To the Board of Trustees of CORR-The Jute Works

We have audited the accompanying financial statements of CORR-The Jute Works, which comprise the Statement of Financial Position as at 30 June 2016 and the related Statement of Income & Expenditure and Statement of Cash Flows for the year then ended 30 June 2016 and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Bangladesh Financial Reporting Standards (BFRS) and for such internal control as management determines necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Bangladesh Standards on Auditing (BSA). Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of the material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by Trustees, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of CORR-The Jute Works as at 30 June 2016 and its financial performance and its cash flows for the year then ended in accordance with Bangladesh Financial Reporting Standards (BFRS).

ACCOUNTS AUDITORS' REPORT



Aziz Halim Khair Choudhury

Chartered Accountants

Exclusive Correspondent Firm of PKF International

Emphasis of Matter

We draw attention to the following matter, though our opinion is not qualified in respect of the same.

The trust has invested its surplus fund in FDR aggregating to Tk. 162,365,855 which contradicts section 20 of the Trust Act, 1882. According to the said section such fund should have been invested in promissory notes, debentures, stock or other securities of the Government, stock or debentures of, or shares in, Companies the interest whereon shall have been guaranteed by the Government, debenture or the other securities for money issued under the authority of any Bangladesh Act, or on behalf of any municipal body or port trust or city improvement trust, first mortgage of immovable property situate in Bangladesh, on any other security expressly authorized by the instrument of trust, or by any rule which the Supreme Court may from time to time prescribe in this behalf.

We also report that:

- a) we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit and made due verification thereof;
- b) in our opinion, proper books of account as required by law have been kept by the organization so far as it appeared from our examination of those books;
- c) the Statement of Financial Position and Statement of Income & Expenditure dealt with by the report are in agreement with the books of account and returns; and
- d) the expenditure incurred was for the purposes of the CORR-The Jute Works- Crafts business.

16 November 2016
Dhaka

Aziz Halim Khair Choudhury
Chartered Accountants

ACCOUNTS FINANCIAL POSITION



Aziz Halim Khair Choudhury

Chartered Accountants


Exclusive Correspondent Firm of PKF International

CORR-The Jute Works
Statement of Financial Position
As at 30 June 2016

Particulars	Note	Figures in Taka	
		As at 30 June 2016	As at 30 June 2015
PROPERTY AND ASSETS			
Non Current Assets		112,310,121	111,129,675
Property, Plant and Equipment	3	112,310,121	111,129,675
Current Assets		225,014,012	212,563,920
Inventories	6	23,402,869	23,059,870
Deferred Payments	7	406,979	813,960
Accounts Receivable	8	26,811,549	32,736,042
Advance, Deposits and Prepayments	9	8,832,588	6,478,739
Financial Assets	5	162,365,855	146,605,056
Cash and Cash Equivalents	10	3,194,172	2,870,251
TOTAL PROPERTY AND ASSETS		337,324,133	323,693,595
FUNDS AND LIABILITIES			
Funds		297,115,390	282,356,313
Capital Fund		100,833,099	100,354,554
Contributed Capital		857,650	857,650
Other Fund	11	171,989,797	158,471,933
Producer's Security Fund	12	23,434,844	22,674,176
Current Liabilities		40,208,743	41,335,282
Accounts Payable	13 (A - C)	36,304,878	37,025,648
Producer Security Fund (PSF) Payable	13.D	378,273	15,733
Producer Welfare Payable	13.E	2,188,230	1,881,230
Incentive Payable to Partners	13.F	418,777	1,778,872
Security Money	13.G	87,000	72,658
Advance Received Against Export	13.H	831,585	561,141
Net Surplus Transferred from Income App. A/c		-	-
TOTAL FUND AND LIABILITIES		337,324,133	323,693,595

The annexed notes form an integral part of these financial statements


Manager (Finance & Accounts)
CORR-The Jute Works


Deputy Director
CORR-The Jute Works


Director
CORR-The Jute Works

Signed as per our annexed report of even date

16 November 2016
Dhaka


Aziz Halim Khair Choudhury
Chartered Accountants

ACCOUNTS FINANCIAL POSITION

AHKC

Aziz Halim Khair Choudhury


Chartered Accountants

Exclusive Correspondent Firm of PKF International

CORR-The Jute Works
Statement of Income & Expenditure
For the year ended 30 June 2016

Particulars	Note	Figures in Taka	
		01 July 2015 to 30 June 2016	01 July 2014 to 30 June 2015
Revenue	14	124,774,012	108,913,944
Jute Works		114,898,712	92,656,955
Partners		9,875,300	16,256,989
 Cost of Revenue	15	 86,587,090	 77,848,854
		38,186,922	31,065,090
 Operating Expenses		 41,707,055	 41,388,604
Selling and Distribution Cost	16	22,516,291	21,244,113
Administrative Cost	17	11,805,861	10,831,351
Product Development, Design and Marketing Cost	18	5,331,134	7,398,439
Education and Social Development Cost	19	2,053,769	1,914,701
 (Loss) / Profit from Operations		 (3,520,133)	 (10,323,514)
 Non-Operating Income	20	 28,837,531	 39,531,637
		25,317,398	29,208,123
Non-Operating Expenses	21	13,820,086	13,531,579
Profit Before Tax		11,497,312	15,676,544
Income Tax Expenses	22	-	875,495
Profit After Tax		11,497,312	14,801,049

The annexed notes form an integral part of these financial statements


Manager (Finance & Accounts)
CORR-The Jute Works


Deputy Director
CORR-The Jute Works


Director
CORR-The Jute Works

Signed as per our annexed report of even date

16 November 2016
Dhaka


Aziz Halim Khair Choudhury
Chartered Accountants

ACCOUNTS INCOME APPROPRIATION



Aziz Halim Khair Choudhury
Chartered Accountants
Exclusive Correspondent Firm of PKF International

CORR-The Jute Works
Statement of Income Appropriation
For the year ended 30 June 2016

Particulars	Note	Figures in Taka	
		01 July 2015 to 30 June 2016	01 July 2014 to 30 June 2016
Opening Balance as on 01-07-2015		-	-
Balance Brought Down from Statement of Comprehensive Income		11,497,312	14,801,049
Adjustment in Respect of Previous Year		(576,529)	(1,587,103)
Net Surplus		10,920,783	13,213,946
Less: Transferred to		10,920,783	13,213,946
Depreciation Reserve Fund		3,495,416	3,624,612
Land and Building/Dormitory Reserve Fund		6,050,114	3,328,503
Market Promotion Reserve Fund		174,884	202,483
Producers Substitute Income Support Program Fund (PSISPF)		500,000	762,126
Education Support Fund		131,749	152,744
Self-Reliance Fund		568,620	857,560
General Reserve		-	4,285,918
Balance transferred to Balance Sheet		-	-

The annexed notes form an integral part of these financial statements


Manager (Finance & Accounts)
CORR-The Jute Works


Deputy Director
CORR-The Jute Works


Director
CORR-The Jute Works



ACCOUNTS CASH FLOW STATEMENT

AHKC

Aziz Halim Khair Choudhury

Chartered Accountants

Exclusive Correspondent Firm of PKF International

CORR-The Jute Works
Statement of Cash Flows
For the year ended 30 June 2016


Figures in Taka

Particulars	Note	01 July 2015 to 30 June 2016	01 July 2014 to 30 June 2015
Cash Flow from Operating Activities			
Receipts			
Collection from Sales	23	130,968,949	95,264,054
		<u>130,968,949</u>	<u>95,264,054</u>
Payments			
Payment for Production Cost	24	(89,691,485)	(65,479,382)
Payment for Selling and Distribution Cost	25	(23,301,274)	(15,461,047)
Payment for Administration Cost	26	(12,864,208)	(9,518,636)
Payment for Product Development, Design and Marketing Cost	27	(5,421,015)	(7,034,497)
Payment for Education and Social Development Cost	28	(2,000,540)	(1,854,983)
Payment for Welfare Expenses	29	(2,043,800)	(1,411,100)
Producer Security Deposit (PSD) Payment	30	(3,275,865)	(2,968,069)
Advance Income Tax (AIT)	31	(1,351,486)	(1,529,339)
		<u>(139,949,473)</u>	<u>(105,257,053)</u>
Net Cash Flow from Operating Activities		<u>(8,980,524)</u>	<u>(9,992,999)</u>
Cash Flow from Non-operating Activities			
Collection from Cash Incentive Against Export	31	15,838,631	24,669,454
Collection from Other Income	32	3,394,227	2,526,193
		<u>19,232,858</u>	<u>27,195,647</u>
Cash Flow from Investing Activities			
Purchase of Fixed Assets (Crafts)	Sch. 1	(1,180,446)	(7,952,432)
Sale of Fixed Assets		-	-
Producers Substitute Income Support Program Fund	34	45,053	37,250
Interest Received from Investment (Funds)	35	7,634,306	8,576,970
Net Cash used in Investing Activities		<u>6,498,913</u>	<u>661,788</u>
Cash Flow from Financing Activities			
Increase/(Decrease) of Other Finance	36	(666,529)	(1,642,103)
Net Cash Used in Financing Activities		<u>(666,529)</u>	<u>(1,642,103)</u>
Increase in Cash and Cash Equivalent		16,084,718	14,403,030
Cash and Cash Equivalents at the Opening		149,475,309	135,072,279
Cash and Cash Equivalents at the Closing	37	<u>165,560,027</u>	<u>149,475,309</u>

The annexed notes form an integral part of these financial statements


Manager (Finance & Accounts)
CORR-The Jute Works


Deputy Director
CORR-The Jute Works


Director
CORR-The Jute Works





TEN PRINCIPLES OF FAIR TRADE

Principle One: Creating Opportunities for Economically Disadvantaged Producers

Poverty reduction through trade forms a key part of the organization's aims. The organization supports marginalized small artisans, seeks to enable them to move from income insecurity and poverty to economic self-sufficiency and ownership.

Principle Two: Transparency and Accountability

The organization is transparent in its management and commercial relations. It is accountable to all its stakeholders and respects the sensitivity and confidentiality of information. The organization involves employees and artisans in decision-making processes.

Principle Three: Fair Trading Practices

The organization trades with concern for the social, economic and environmental well-being of marginalized artisans and does not maximize profit at their expense. It is responsible and professional in meeting its commitments in a timely manner. Fair Trade recognizes, promotes and protects the cultural identity and traditional skills of small artisans.

Principle Four: Payment of a Fair Price

Fair price is mutually agreed by all through dialogue and participation, which provides fair pay to the artisans and can also be sustained by the market. Fair pay means provision of socially acceptable remuneration considered by artisans themselves to be fair and equal pay for equal work by women and men.

Principle Five: Ensuring no Child Labor and Forced Labor

The organization adheres to the UN Convention on the Rights of the Child, and national / local law on the employment of children. The organization ensures that there is no forced labor in its workforce.

Principle Six: Commitment to Non Discrimination, Gender Equity and Women's Economic Empowerment and Freedom of Association

The organization does not discriminate based on race, caste, national origin, religion, disability, gender, sexual orientation, union membership, political affiliation, HIV/Aids status or age. The organization has a clear Gender policy that ensures that women as well as men have the ability to gain access to the resources that they need to be productive and also the ability to influence the wider policy, regulatory, and institutional environment that shapes their livelihoods and lives. The organization respects the right of all employees and to bargain collectively.

Principle Seven: Ensuring Good Working Conditions

The organization provides a safe and healthy working environment for employees, working hours and conditions for employees/members comply with national and local laws and ILO conventions. Fair Trade Organizations seek to raise awareness of health and safety issues and improve health and safety practices in artisan groups.

Principle Eight: Providing Capacity Building

The organization develops the skills and capabilities of its own employees/members. Organizations working directly with small artisans to help these artisans to improve their management skills, production capabilities and access to markets – local / international / Fair Trade and mainstream as appropriate.

Principle Nine: Promoting Fair Trade

The organization raises awareness of the aim of Fair Trade and of the need for greater justice in world trade through Fair Trade. It advocates for the objectives and activities of Fair Trade according to the scope of the organization.

Principle Ten: Respect for the Environment

Organizations maximize the use of raw materials from sustainably managed sources, buying locally when possible. They use production technologies that seek to reduce energy consumption and where possible use renewable energy. They seek to minimize the impact of waste stream on the environment. All organizations use recycled or easily biodegradable materials for packing to the extent possible.





CERTIFICATE

This certificate is issued to confirm that

CORR- The Jute Works

complies with the global Standard for Fair Trade Organization
has been registered at the World Fair Trade Organization (WFTO)
as a **Guaranteed Fair Trade Organization** and is authorized
to use the WFTO Product Label on their products.

74 *Registration number*

25 February 2016 *Date issued*

12 February 2020 *Valid until*


Natália Leal
Chief Executive


Rudi Dalvai
President

**TRADE FOR
CHANGE**





CORR - The Jute Works

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Bangladesh

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